



Annie Appleseed Project Conflict of Interest Statement:

We are a small and all-volunteer national nonprofit – that means none of the board are compensated in any way for their time spent except for one dinner meeting usually conducted at the educational conference we host each year.

Our conflict of interest policy requires those with a conflict (or who think they may have a conflict) to **disclose** the conflict/potential conflict, and (b) **prohibits interested** board members **from voting** on any matter in which there is a conflict.

No director, officer, or trustee of the charitable organization may have a direct or indirect financial interest. The term includes, but is not limited to, the sale, lease, or exchange of property to or from the charitable organization; the lending of moneys to or borrowing of moneys from the charitable organization or sponsor; and the payment of compensation for services provided to or from the charitable organization.

Minutes of our board meetings will reflect when a board member discloses that s/he has a conflict of interests and how the conflict was managed, such as that there was a discussion on the matter without the board member in the room, and that a vote was taken but that the “interested” board member abstained (board members with a conflict are “interested” – board members without a conflict are “disinterested”).